



Class Teachers

Year 1

At Lower Farm Academy, a brand new, growing Primary School in Nuneaton

Salary: Main Pay Scale

Overview

Are you a Teacher who believes in learning without limits? Do you want the opportunity to be part of a unique team and help set up a brand new academy? Are you passionate that all children deserve the very best learning opportunities and want to build a brighter future for our pupils? If so, we would love to hear from you.

At Lower Farm Academy, we are looking for excellent practitioners to join our fantastic team. We have just moved into our brand new building and are expanding to 2 forms of entry now we are in our permanent home. We are looking for individuals who are up for a challenge and have experience in providing exceptional learning opportunities for their pupils. There will be massive opportunities to develop and shape an outstanding provision as the school continues to grow year on year.

About us

Lower Farm Academy is a new primary academy in Nuneaton and is part of REACH2 Academy Trust. We cultivate strong cultural, social and moral values in line with the REACH2 touchstones so that the school is at the heart of the new community it serves. We offer an exciting and innovative curriculum with a wide range of unique learning experiences. A talented and well-qualified workforce engage all learners in reaching the highest standards. High aspirations and expectations encompass the life of the school and support the development of all our children with high self-esteem, self-discipline and strong community spirit.

The academy is now looking to appoint permanent staff to inspire our community and be an integral part of the unique opportunity to build and grow the school from its infancy. There is no doubt that setting up the academy from the very start will take vision, dedication and hard work, but being part of this exciting and rare journey will be very rewarding to help shape the academy over the next few years.

About the role

Due to a relocation, we have an opening for a class teacher. At Lower Farm, we pride ourselves on the high expectations we place on the academic achievements and behaviour of all children, as well as the diverse,

engaging and creative curriculum which underpins all that we do. Lower Farm is an inclusive setting, valuing all children's achievements, ensuring that each child is given every opportunity to meet their full potential. There is no doubt that Lower Farm is an exciting place to be – for children, staff, parents and the local community.

As a Class Teacher, you will be passionate about ensuring the best outcomes for children and giving them every opportunity to succeed. Lower Farm is an academy where every child is respected and treated as an individual, with no limits placed on their learning – just opportunities to continually improve. We do not 'label' children or place a ceiling on their ability. Instead, we will give all children equal opportunities to challenge themselves through the range of tasks and activities presented to them – empowering children to take ownership and responsibility for their own learning.

What we're looking for:

We are looking for an excellent classroom practitioner who can help shape the provision and grow the school over the coming years. You will be part of a unique journey to help create a state of the art school at the heart of the community as well as being part of the largest primary only Multi-Academy Trust in the country.

The successful candidate will have:

- The motivation to achieve the very best for the children in our care and a relentless pursuit of excellence.
- Excellent inter-personal skills as a highly effective classroom practitioner.
- Excellent communication skills and a good sense of humour
- Creativity which drives all aspects of teaching and learning.

In return we can offer:

- A firm commitment to you and your professional development.
- Friendly, supportive, enthusiastic and hardworking colleagues, staff and Governors.
- Encouragement to develop new ideas and the opportunity to make a real difference.
- Coaching and mentoring from the academy's Senior Leadership Team.
- Fantastic trust-wide CPD and opportunities for career progression

How to apply

We hope you will take the time to find out more about our new academy and experience our warm welcome. For further information about the role, or to arrange an informal discussion, please contact Andy How, Head Teacher at head@lowerfarmacademy.org or telephone 02475 267760.

Completed applications should be sent via e-mail to sbm@lowerfarmacademy.org by 12 noon on Monday 17th October 2022.

Short-listed candidates will be invited to an interview day Wednesday 19th October 2022 where they will be asked to teach as part of the interview process.

Lower Farm Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.

In applying for this post you are required to submit:

- A completed REAch2 Academy Trust Application form which contains the Person Specification form; and
- A supporting letter of application; not to exceed two sides of A4. The person specification contains the criteria that the selection panel will use in the selection process. In addition, the panel will place considerable emphasis on your supporting letter, which should not exceed two sides of A4. When completing the application please follow these guidelines:
- You may choose to provide your details by hand or use a computer, but please complete all sections in black ink.
- Completed Self Declaration returned in a sealed envelope alongside your application
- Please submit the application form (containing the Person Specification Form) with your supporting letter. Do not submit a CV instead of an application form.
- When e-mailing your application, please ensure it is marked 'Confidential'.

Lower Farm Academy has a rigorous Child Protection policy and is committed to the welfare of every child. Consequently, all short listed candidates will be asked for two references before interview and these could be followed up with a verbal discussion with your referee. If successful, your enhanced DBS check will be carried out irrespective of any previous checks and a Disqualification Declaration form will also be required.

Candidates will be expected to self-disclose information to us should there be any current or historical convictions, hearings or allegations. If you would like any further information to assist you in your application, please do not hesitate to get in contact.

Closing date: 12 noon on Monday 17th October 2022.