





# **Pupil Premium Strategy**

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of disadvantaged pupils. This is part of a three-year strategy.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## **School overview**

Detail	Data
School name	Lower Farm Academy
Number of pupils in school	161 (September 2022)
Proportion (%) of pupil premium eligible pupils	17.4% (September 2022)
Academic year/years that our current pupil premium strategy	2021-2022 to 2023-2024
plan covers	
Date this statement was published	20th September 2021
Date on which it will be reviewed	22 <sup>nd</sup> September 2022
Statement authorised by	Yateen Bhoola
Pupil premium lead	Andy How
Governor / Trustee lead	Katherine Alexander

# **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£23, 545 (September 2022)
Recovery premium funding allocation this academic year	£0 (September 2022)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£23, 545

# Part A: Pupil premium strategy plan

#### Statement of intent

At Lower Farm Academy, we aim to strategically use pupil premium funding to ensure all children achieve and reach their full potential. The school draws from national research and analysis of individual and group data to identify barriers to learning and ensure the right strategies are implemented to overcome these.

As a school we are committed to raising the achievement of pupils who are eligible for Pupil Premium and understand that many of these pupils must make accelerated progress to achieve this. Some of the strategies implemented to support Pupil Premium students also support and improve outcomes of other groups within the school such as those with Special Education Needs, pupils for whom English is an Additional Language and those identified as Most Able.

By investing in professional development, training and support for staff including Early Career Teachers, we will ensure we have a skilled staff base to effectively support our pupils through quality first teaching and learning and personalised intervention programmes which quickly address any gaps in learning.

In addition to academic support, interventions are in place to ensure a more holistic approach. 1:1 mentoring and small, social group activities will help remove barriers to learning linked to emotional and behavioural development.

Increasing attendance and reducing persistent absence is also a focus of the school. Senior Leaders provide relentless challenge and support to the families of children whose attendance is causing concern.

Raising the achievement of disadvantaged pupils is the responsibility of all staff and our pupil premium strategy is fully aligned with our school development plan.

## **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Impact on pupil achievement resulting from the disruption caused by
	COVID-19, national lockdowns and school bubble closures.
2	English as an additional language and poor oral language skills.
3	Mobility – increased level of in-year joiners.
4	Increased number of pupils with social, emotional and health needs requiring access to
	Early Help.
5	Limited enrichment opportunities.
6	Attendance.

## Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Highly effective quality first teaching	Monitoring and evaluation shows that all teaching in school is at least good
Disadvantaged pupils make at least strong progress.	In reading, writing and maths,100% of disadvantaged pupils make strong progress. In statutory assessments, pupils eligible for pupil premium perform at least in line with their non-disadvantaged peers nationally.
Disadvantaged pupils and their families benefit from pastoral care and assistance	Tracking of behaviour data shows that incidents involving disadvantaged pupils are decreasing. Case studies evidence the positive impact of early help interventions.
Increased access to a wide range of enrichment opportunities	All disadvantaged pupils participate in curricular enrichment experiences. Rates of participation in extra-curricular clubs are high.
Improved attendance for disadvantaged pupils	Attendance for disadvantaged pupils to be at least 96%. Persistent absence rated for disadvantaged pupils are 10% or below.

# **Activity in this academic year**

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

## **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £4,600

Activity	Evidence that supports this approach	Challenge number(s) addressed
Senior Leaders to support planning and resourcing for reading, writing, maths and curriculum. Provision of whole school CPD as well as personalised coaching.	EEF research shows that improving teaching is the 'key ingredient of a successful school and should rightly be the top priority for Pupil Premium spending'.  Important aspects of CPD provided include: teacher feedback, reading comprehension strategies, phonics and split provision teaching. All of which the EEF research shows has a positive impact on pupil outcomes.	1, 2, 3, 4 & 5
Deputy Head Teacher will play a key role in the school's curriculum design and development work. There will be a strong focus on developing wider curriculum subjects through coaching and mentoring of subject leaders.	Leaders are designing and systematically developing a curriculum, based on the findings of research, that promotes effective knowledge and skill acquisition. Curriculum model creates links across the year groups and across subjects so that knowledge and concepts taught in one subject are explicitly reinforced and revisited not only in other subjects, but in subsequent years. Leaders have thought carefully about the rationale for their curriculum and understand the importance of pupils acquiring early language skills and knowledge. It aims to provide cultural capital through relevant and engaging learning	1, 2, 3, 4 & 5

	experiences for pupils, which enable them to acquire knowledge and skills and to deepen their understanding.	
Curriculum will be well resourced with investment to enhance provision in the wider curriculum, maths, phonics and resources for pupils with SEND or EAL.	Leaders have thought carefully about the rationale for their curriculum and understand the importance of pupils acquiring early language skills and knowledge. It aims to provide cultural capital through relevant and engaging learning experiences for pupils, which enable them to acquire knowledge and skills and to deepen their understanding.	1, 2, 3, 4 & 5

# Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £13,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted teaching support for low prior attaining pupils, further disadvantaged by lockdown, to enable substantial progress.	EEF research shows that small group tuition has a positive impact on attainment levels.	1
Online assessment system to identify and design targeted interventions to facilitate rapid progress.	EEF research shows that small group tuition has a positive impact on attainment levels.	1
Small group language intervention and 1:1 support from SEND teaching assistant.	EEF research shows that oral language interventions have a positive impact on pupils' ability to develop language and comprehension skills	1, 2, 3 and 4

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £5,445

Activity	Evidence that supports this approach	Challenge number(s) addressed
Senior Leaders to provide support for pupils and their families – offering support and challenge as well as promotion of high levels of attendance and removal of barriers to learning.	Research shows that good attendance has a direct link to academic outcomes and subsequent life chances.  If pupils in receipt of early help intervention feel happy and safe, they are more likely to be able to learn well in school.	1 & 6
Provision of 1:1 support and intervention to support pupils with self-regulation and understanding of emotions.	EEF research shows that social and emotional learning and improved self-regulation has a positive impact on attainment.	5 & 6

Total budgeted cost: £23, 545

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the **2021 to 2022** academic year:

Data based on Juniper data report for Y2 shows that pupil outcomes are above the national and Local Authority data sets:

- Reading: 75% (3/4) of PP pupils have attained ARE which is higher than local and national benchmarks.
- Writing: 75% (3/4) of PP pupils have attained ARE which is higher than local and national benchmarks.
- Maths: 75% (3/4) of PP pupils have attained ARE which is higher than local and national benchmarks.
- Combined: 75% (3/4) of PP pupils have attained ARE which is higher than local and national benchmarks.

#### Attainment data:

- In EYFS, 50% (2/4) of disadvantaged pupils achieved a GLD (good level of development).
- In Year 1, 67% (4/6) of disadvantaged pupils passed the phonics screening check.
- In Year 2, 75% (3/4) of disadvantaged pupils achieved ARE in Reading, Writing and Maths combined. (100% for home grown disadvantaged).
- In Year 2, 25% (1/4) of disadvantaged pupils achieved GDS in Maths.

#### Attendance:

- Disadvantaged attendance 95.3% which was in-line with non-disadvantaged peers despite the pandemic.
- Disadvantaged persistent absence 6.3% which was in-line with non-disadvantaged peers despite the pandemic.
- School held records show high-quality support and guidance offered to families in need of help.

#### Activities:

- School monitoring and evaluation, shows that pupils demonstrate high levels of engagement in learning across the curriculum. Disadvantaged children enjoy varied experiences that they may not otherwise have been able to access.
- External trips and visits were unable to take place due to restrictions
- Participation in sport through extra-curricular clubs in school to support physical and mental wellbeing.
- Mentor sessions and intervention impacted on pupil wellbeing and behaviour.
- School held records show high-quality support and guidance offered to pupils through 1:1 support.

This details the impact that our pupil premium activity had on pupils in the **2020 to 2021** academic year.

Data based on Juniper data report shows that pupil outcomes are above the national and Local Authority data sets:

- Reading: 80% (4/5) of PP pupils have attained ARE which is higher than local and national benchmarks.
- Writing: 80% (4/5) of PP pupils have attained ARE which is higher than local and national benchmarks.

- Maths: 80% (4/5) of PP pupils have attained ARE which is higher than local and national benchmarks.
- Combined: 80% (4/5) of PP pupils have attained ARE which is higher than local and national benchmarks.

#### Attainment data:

- In EYFS, 33% (2/6) of disadvantaged pupils achieved a GLD (good level of development).
- In Year 1, 80% (4/5) of disadvantaged pupils passed the phonics screening check. (100% for home grown disadvantaged).

#### Attendance:

- Disadvantaged attendance 96.5% which was in-line with non-disadvantaged peers despite the pandemic.
- Disadvantaged persistent absence 12.5% (1/8) which was above non-disadvantaged peers (6.7%) but was one pupil.
- School held records show high-quality support and guidance offered to families in need of help.

#### Activities:

- School monitoring and evaluation, shows that pupils demonstrate high levels of engagement in learning across the curriculum. Disadvantaged children enjoy varied experiences that they may not otherwise have been able to access.
- External trips and visits were unable to take place due to restrictions
- Participation in sport through extra-curricular clubs in school to support physical and mental wellbeing.
- Mentor sessions and intervention impacted on pupil wellbeing and behaviour.
- School held records show high-quality support and guidance offered to pupils through 1:1 support.